

Employment

Between 1990 and 2000, Florida's working age population (age 18-64) increased by approximately 20.1% and the number of employed persons increased approximately 20.2%. The services sector of the State's economy continues to grow. In 2007, services constituted 44.9% of the State's total non-farm jobs, compared to 43.4% five years earlier. The total number of non-farm jobs increased 12.2% while jobs in services increased 16.1% over the same period.

There are approximately 400,000 employees of the State, counties, school boards, municipalities and special taxing districts in collective bargaining units under the jurisdiction of the Public Employees Relations Commission (PERC). PERC also monitors the State's career service system, under which more than 100,000

State employees have civil service privileges. Public employees are prohibited from striking, and the failure by the legislature to appropriate monies sufficient to fund a collective bargaining agreement does not constitute an unfair labor practice.

During the 1990's, Florida became a leader in high-tech industrial employment, ranking first in the Southeast and fourth in the nation by 2006, with the number of high-tech jobs increasing nearly 36% over that decade. The primary areas of the State's high-tech employment are communications and engineering services, computer-related services, information services and manufacturing of communications equipment and defense electronics and photonics. High-tech products accounted for approximately one-third of Florida's export sales in 2006.

Unemployment Rate, Florida vs. U.S. Fiscal Years 1999-2008

| Fiscal Year | Total Civilian Labor Force (in thousands) | | Total Employment (in thousands) | | Annual Average Unemployment Rate (percent) | |
|----------------|--|------------|------------------------------------|------------|--|------|
| | Florida | U.S. | Florida | U.S. | Florida | U.S. |
| 1998-99 | 7,275.6 | 139,372.0 | 6,982.3 | 133,084.0 | 4.0% | 4.4% |
| 1999-00 | 7,499.8 | 141,273.8 | 7,216.0 | 134,792.4 | 3.8 | 4.1 |
| 2000-01 | 7,920.3 | 143,200.0* | 7,606.9 | 137,300.0* | 4.0 | 4.1 |
| 2001-02 | 8,071.4 | 144,400.0* | 7,635.9 | 136,400.0* | 5.4 | 5.5 |
| 2002-03 | 8,132.5 | 145,900.0* | 7,687.7 | 137,100.0* | 5.5 | 6.0 |
| 2003-04 | 8,337.4 | 146,800.0* | 7,924.5 | 138,300.0* | 5.0 | 5.8 |
| 2004-05 | 8,572.4 | 148,200.0* | 8,203.1 | 140,400.0* | 4.3 | 5.3 |
| 2005-06 | 8,806.6 | 150,400.0* | 8,499.6 | 143,100.0* | 3.5 | 4.8 |
| 2006-07 | 9,055.5 | 152,500.0* | 8,727.1 | 145,500.0* | 3.6 | 4.5 |
| 2007-08 | 9,220.9 | 153,700.0* | 8,790.2 | 146,100.0* | 4.7 | 4.9 |

Source: U.S. Dept. of Commerce, Florida Dept. of Labor and Employment Security, the July, 2008 National Economic Estimating Conference and the July, 2008 Florida Economic Estimating Conference.

* Rounded.

Composition of Nonagricultural Employment Florida and the Nation 2002 and 2007¹ (thousands)

| | 2002 | | | | 2007 | | | |
|----------------------------------|----------------|---------------|-----------------|---------------|---------------|---------------|-----------------|---------------|
| | Florida | | United States | | Florida | | United States | |
| | # of Jobs | % of Total | # of Jobs | % of Total | # of Jobs | % of Total | # of Jobs | % of Total |
| Natural Resources & Mining | 7.2 | 0.1 | 583.0 | 0.4 | 6.6 | 0.1 | 723.0 | 0.5 |
| Construction | 475.0 | 6.6 | 6,716.0 | 5.2 | 598.1 | 7.4 | 7,614.0 | 5.5 |
| Manufacturing | 416.6 | 5.8 | 15,259.0 | 11.7 | 388.7 | 4.8 | 13,884.0 | 10.1 |
| Transportation & Warehousing | 209.2 | 2.9 | 4,223.6 | 3.2 | 222.1 | 2.8 | 4,536.0 | 3.3 |
| Utilities | 27.6 | 0.4 | 596.2 | 0.5 | 23.7 | 0.3 | 553.4 | 0.4 |
| Wholesale Trade | 315.7 | 4.4 | 5,652.3 | 4.3 | 357.1 | 4.4 | 6,028.3 | 4.4 |
| Retail Trade | 921.6 | 12.9 | 15,025.1 | 11.5 | 1,008. | 12.5 | 15,490.7 | 11.3 |
| Information | 172.8 | 2.4 | 3,395.0 | 2.6 | 161.4 | 2.0 | 3,029.0 | 2.2 |
| Financial Activities | 474.9 | 6.6 | 7,847.0 | 6.0 | 541.8 | 6.7 | 8,308.0 | 6.0 |
| Professional & Business Services | 1,112.6 | 15.5 | 15,976.0 | 12.3 | 1,329. | 16.5 | 17,962.0 | 13.1 |
| Education & Health Services | 867.3 | 12.1 | 16,199.0 | 12.4 | 1,007. | 12.5 | 18,327.0 | 13.3 |
| Leisure & Hospitality Services | 818.8 | 11.4 | 11,986.0 | 9.2 | 929.3 | 11.6 | 13,474.0 | 9.8 |
| Other Services | 310.1 | 4.3 | 5,372.0 | 4.1 | 343.5 | 4.3 | 5,491.0 | 4.0 |
| Government | <u>1,039.2</u> | 14.5 | <u>21,513.0</u> | 16.5 | <u>1,124.</u> | 14.0 | <u>22,203.0</u> | 16.1 |
| Total Non-farm | 7,168.6 | | 130,343.2 | | 8,041. | | 137,623.4 | |

Source: US Department of Labor, Bureau of Labor Statistics. (July 2008)

¹ Not Seasonally adjusted.

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