



**Agenda  
Investment Advisory Council (IAC)  
Compensation Subcommittee Conference Call**

**Thursday, September 19, 2013, 3:00 P.M.**

**Hermitage Room, First Floor  
1801 Hermitage Blvd., Tallahassee, FL 32308**

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| <b>1. Welcome/Call to Order</b>   | <b>Chuck Newman, Chair</b>                       |
| <b>2. Update on Implementation</b>  | <b>Ash Williams</b>                              |
| <b>3. Review the Specific Financial and Non-Financial/Qualitative Measures that will Determine the Amount of the Award for Incentive-Eligible Positions</b> | <b>Josh Wilson, Mercer<br/>Jan Olson, Mercer</b> |
| <b>4. Present the Incentive Compensation Non-Financial/Qualitative Measures Relating to the Executive Director/CIO</b>                                      | <b>Josh Wilson, Mercer<br/>Jan Olson, Mercer</b> |
| <b>Approval by the Subcommittee<br/><u>Action Required</u></b>  | <b>Chuck Newman</b>                              |
| <b>5. Audience Comments/Closing Remarks/Adjourn</b>   | <b>Chuck Newman</b>                              |