



Mr. Spencer,

Thank you for your letter. We appreciate you sharing your feedback and rationale with Nike's Board of Directors. We have shared your request and feedback with the Board as well as internally with appropriate teams and leaders at Nike. For more information about Nike's mission to bring inspiration and innovation to every athlete in the world, please see the Mission section of our website (<https://about.nike.com/mission>).

Kind Regards,

A handwritten signature in black ink, which appears to read "Mary Hunter", is written over the typed name.

Mary Hunter
Corporate Secretary

Rec'd 8/4/25